

Criteria for Shortlisting the Candidates for Scientist–B Interview

Director, NCESS constituted screening committee for scrutinizing the online applications received for Scientist–B (Librarian - 1 No.) vide notification no. NCESS/P&GA/06/2018 dt.16.08.2018 and Scientist–B (3 Nos.) vide notification no. NCESS/P&GA/09/2019 dt. 08.11.2019. While the post of Scientist–B (Librarian) has been reserved for General–Locomotor Disability (OA/OL/OAL), the other Scientist–B positions are reserved for OBC–1, EWS–1 and UR–1. Following procedure has been applied to shortlist candidates.

All incomplete and irrelevant applications (age over, different educational qualifications and without disability/OBC/EWS certificate) were summarily rejected. Those applications, primarily qualified by fulfilling the basic criteria notified in the advertisement, were subjected to scrutiny on the basis of (a) consistent academic record, (b) number of years of experience and (c) PhD awarded.

The procedure adopted for screening Scientist–B (3 Nos.) is as follows:

1. Index criteria for short listing:

85% weightage for academic track record from SSLC/matriculation onwards.

- 50% to Post Graduation marks (In the case of 5 and 6–year integrated Master Programs, 65% weightage)
- 15% to BSc marks,
- 10% to XII / HSE marks
- 10% for SSLC / matriculation marks

2. All actual marks were normalized to 100% for calculating the weightages of educational status.

3. In addition to the weightages for academic performance, 15 marks for candidates with Ph.D. degree or more than 4 years of research experience in relevant field.

4. 10 marks to candidates having 2–4 years of research experience and 5 marks to those, who possess 1–2 years of research experience in the relevant field.

5. This equation was applied to all candidates and those who have secured a cut off merit mark of 80% (by considering clause 1-4 above) were shortlisted for interview for Scientist-B posts in UR category. For OBC, the cut off marks was fixed as 75%. For EWS, the cut off marks was fixed as 60%.
6. Age relaxation for OBC applied as per GoI guidelines for the OBC-reserved post.
7. As advertised, the age limit for screening was calculated as on 31.01.2020 (Closing date of application).
8. Disciplines considered as equivalent to PG Degree in Geology / Geochemistry are Applied Geology, Earth Sciences and Marine Geology.
9. Disciplines considered as Not equivalent to PG Degree in Geology / Geochemistry are Applied Geophysics, Chemical Sciences, Chemistry, Civil Engineering, Computer Science, Electronics, Electronics & Instrumentation, Environmental Science, Geo-environmental, Geography, Geoinformatics, Geophysics, Marine Sciences, Microbiology, Mineral Exploration, Oceanic Sciences, Oceanography, Remote Sensing, Remote Sensing and GIS, Water Resources.

The procedure adopted for screening Scientist-B (Librarian - 1 No.) is as follows:

1. Index criteria for short listing:

80% weightage for academic track record from SSLC/matriculation onwards.
 - 35% to Post Graduation marks
 - 15% to BSc marks,
 - 15% to XII / HSE marks
 - 15% for SSLC / matriculation marks
2. All actual marks were normalized to 100% for calculating the weightages of educational status.
3. In addition to the weightages for academic performance, 20 marks for candidates with more than 5 years of work experience.

4. 15 marks to candidates having more than 3 years of work experience and 10 marks to those, who possess 1-3 years of work experience in the relevant field.
5. For the Librarian post reserved for General-Locomotor Disability (OA/OL/OAL), the cut off marks was fixed as 60%.